

SBE TODAY

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DIVERSITY IN ACTION - Published by SBE, certified SBE/DBE/MBE

Are You Sure You Want to be a Manager?



Smart Ways
TO WORK
by Odette Pollar

In past decades, the words “I’m a manager, now” would be accompanied by grand music. Those words carried pride and honor, and indicated that a pinnacle of success had been reached. Traditionally, success was based on moving up in an organization. The last decade has shown us with layoffs, mergers and downsizing, that the time when a person stayed with one organization for his entire career seems to be long gone. Fewer management slots are available and this change causes many to look back with longing for the good old days. However, becoming a manager is not all that it is cracked up to be.

A number of company-wide surveys across industries have identified a new trend. People are (a) not interested in becoming managers in the first place and many are refusing promotions; and (b) managers are voluntarily stepping back to non-supervisory roles. The most commonly cited complaints from managers include: hating all the meetings; never being able to do enough for employees; being caught in the middle between bosses and subordinates; and lack of respect. A significant number of employees do not wish to be managers, particularly now when workloads are so heavy. In the era of entrepreneurship, the manager’s role can seem thankless and well hidden behind the company stars who just launched a new product line. Shortened time frames for product creation, response, or planning hits the manager as hard or harder than staff. Long hours are the norm. “Dilbert’s unflattering portrayal says a lot about how manage-

ment has evolved in our culture. Cynicism is rampant,” says T. Quinn Spitzer, Chief Executive Officer of Kepner Tregoe, Inc., a Princeton, N.J. management consulting firm.

Historically, most benefits, challenges and opportunities for growth were available in only one direction—and that was up. Today’s work world offers greater flexibility, with job sharing, new work locations, and telecommuting. Now a wider range of opportunities exists for development, challenge and job satisfaction in non-management roles. There are often fewer headaches and if you have a field position, there is more freedom of operation. With the rise in self-managing teams, people can get a taste of management without having the same corporate structure behind them. Some companies have designed career ladders for personnel in technical ranks allowing for promotions without requiring the supervisory function. Remaining in the field, as a top producer in sales or as a star performer in another area, may not cause a decrease in salary. Moving up may not significantly increase income and benefits as much as it used to.

On the Up Side

This is not to say that companies are in trouble and cannot find managers, nor is it to say that being a manager is hell on earth for everyone. It is not all bad news or there would not be any. Of course, one’s experience in management is greatly affected by the company’s culture.

Managers have an opportunity to view the business in a broader context, plan and grow personally. Managers can play more of a leadership role than ever before. This is an opportunity to counsel, motivate, advise, guide, empower and influence large groups of people. These important skills can be used in business as well as in personal and volunteer activities. If you truly like people and enjoy mentor-

ing and helping others to grow and thrive, management is a great job (so is training). Good managers, and there are a lot of them, can inspire an incredible amount of loyalty. When I worked at the University of California at Berkeley in the ‘80’s, my boss, Jordan Safine, was great. He worked on our behalf, fought for us when upper management wanted to cut benefits, had fair rules and treated all equitably. I have never met anyone who was able to inspire more loyalty in his staff than Jordan Safine.

This new work world offers numerous opportunities for career satisfaction. Think hard about whether you are cut out for a supervisory position. Now that being an individual contributor is not synonymous with being a drudge, staying where you are can be very satisfying and offer different opportunities for success.

Website: www.smartwaystowork.com

Source: Smart Ways To Work

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REQUESTS FOR BIDS & SUB-BIDS



Sub-Bids Requested From Qualified DBE Subcontractors & Suppliers

Regional Connector Transit Corridor Design-Build Project

Owner: LACMTA

RFP No.: C09080

DBE Goal: 20% Design & 18% Construction

Subcontractor Proposal Due Date: August 5, 2013, 2:00PM

Website: www.teamrcc.com

Team RCC, lead by Skanska, is interested in soliciting in Good Faith all subcontractors as well as certified DBE subcontractors related to the scopes of work below for the Regional Connector Transit Corridor Project. Quotes will be requested from Subcontractors, Vendors, Professional Service and Trucking companies. Please visit our website for the RFP documents and addenda, Subcontracting Requirements, Sample Contracting Documents, Project Announcements, Outreach and Contact Information. **If you are interested in joining our team for this project, please visit our website, fill out and return the Invitation to Bid form to the fax number below. All Quotes are due Aug. 16th, 2013.**

Requested scopes include, but are not limited to the following:

Subcontractors: Demolition, Clear & Grub, Excavation Earthwork and Support Systems, Shoring & Lagging, Temp. Tunnel Ventilation, AC Paving, Concrete Curbs, Gutters and Sidewalks, Pavement Striping & Marking, Cast-In-Place and Prestressed Concrete, Exposed Concrete Finishes, Arch. Pavers, Stone, Granite, Masonry, Misc. Metal, Welding, Steel Rail, Fencing, Rough Carpentry, Sheet and Pre-Applied Sheet Waterproofing, Painting & Coatings, Fire Protection, Suppression & Stopping, Metal Doors, Frames & Hardware, Glazing, Equipment, Mechanical Piping & Materials, Ventilation Fans & Equipment, Plumbing, Electrical & Electrical Supply, Low Voltage Systems, Hazardous Material Remediation & Hauling, Trucking

Services/Vendors: Monitoring: Sound, Vibration, Geo, and Air Quality, Security, Office Supplies, Re-prographics, Sweeper Truck, Water Trucks, Jobsite Sanitation, Janitorial, SWPPP, Progress Photography, Catering

Team RCC will assist qualified subcontractors, vendors, and suppliers in obtaining bonding, lines of credit, insurance, necessary equipment, materials and/or supplies. If you are a DBE Company, please provide your certification letter with your proposal. If you are a non-DBE, please indicate all lower-tier participation on your quotation as it will be evaluated with your price. In order to assist DBE subcontractors and suppliers, we will divide total requirements into smaller packages, tasks or quantities and establish delivery and construction schedules which will permit maximum participation when feasible. Please visit our website listed above for detailed contracting requirements

Team RCC is an Equal Opportunity Employer

Estimating Dept: 1995 Agua Mansa Rd, Riverside, CA 92509

Ph: (951) 684-5360 Fax: (951) 788-2449 Email: info@teamrcc.com

TAFT ELECTRIC COMPANY,
1694 EASTMAN AVENUE • VENTURA, CA 93003

Invites sub-bids from qualified union DBE
businesses for the following project:

PROJECT: Bid #73064 -DS13-12

Ventura Road at Ninth St.

LOCATION: Oxnard, CA

OWNER: City of Oxnard

APPROXIMATE PROJECT VALUE: \$170,000.00

BID DATE/TIME: August 21, 2013 @ 2:00

CONTACT: Katie Faulise (805) 642-0121 ext. 239 Fax: (805) 650-9015

****SEEKING:** Clearing & Grubbing, Access Ramp, Striping & Sealing, Signal Heads, Pedestrian Heads, Relocate Street Sign, Emergency Vehicle Detection System, Diameter Loop, Bicycle Detection Loop, and Traffic Control.

We are an Equal Opportunity Employer and intend to seriously negotiate with qualified Disadvantaged Business Enterprise subcontractors and suppliers for project participation.

Payment and performance bonds may be required. Please contact us at the above listed number for further information regarding bidding on this project. To the best of our abilities we will help with bonds/insurance/credit. Plans are available for viewing at our office.

We Are An Equal Opportunity Employer

DeSilva Gates Construction-Robert A. Bothman A Joint Venture

REQUEST FOR QUALIFIED SBE'S SUB-
CONTRACTORS AND SUPPLIERS FOR:

**Civil and Station Improvements Contract,
Santa Clara - Alum Rock Bus Rapid Transit
Project Contract C830 (13058)**

Owner: SANTA CLARA VALLEY

TRANSPORTATION AUTHORITY

3331 North First Street, Building A,

San Jose, CA 95134

Bid Date: August 27, 2013 @ 3:00 pm.

We hereby encourage responsible participation of local Small Business Enterprises, and solicit their subcontractor or material quotation for the following types of work including but not limited to:

DESILVA GATES CONSTRUCTION -

Estimator: Grant Rhodes - Phone No. 925-829-9220 Fax No: 925-803-4263:

CLEARING AND GRUBBING/DEMOLITION, MINOR CONCRETE STRUCTURE, STREET ELECTRICAL, PCC GRINDING, CONSTRUCTION AREA/ROAD SIGNS, SLURRY SEAL, STRIPING, SWPPP, UNDERGROUND, QC/QA, TRUCKING, CLASS 2 AGGREGATE BASE MATERIAL SUPPLIER, CLASS 4 AGGREGATE BASE MATERIAL SUPPLIER, HOT MIX ASPHALT (TYPE A) MATERIAL SUPPLIER, CLASS 3 AGGREGATE BASE MATERIAL SUPPLIER, GEOTEXTILE WRIP SUPPLIER, SURVEY AND COMMUNITY RELATIONS OFFICER

ROBERT A. BOTHMAN -

Estimator: Michael Maldonado - Phone No. 408-279-2277 Fax No: 408-279-2286:

SAW CUTTING, DRILLING (PIERS), ELECTRICAL (STATIONS), REBAR, GUARD RAIL/METAL RAILING, CAULKING/SEALANTS, ANTI GRAFFITI/PAINTING, METAL FABRICATION (BUS SHELTERS), TRUCKING, MASONRY, CONCRETE PUMPING, FENCING (ORNAMENTAL FENCING), LANDSCAPING AND CONCRETE READY MIX

100% Performance and Payment Bonds may be required for full amounts of the subcontract price. Surety company will have to be approved by DeSilva Gates-Robert A. Bothman, A Joint Venture of DeSilva Gates Construction and Robert A. Bothman Inc. will pay bond premium up to 2%. Subcontractors must possess current insurance and worker's compensation coverage meeting DeSilva Gates-Robert A. Bothman requirements. Please call if you need assistance in obtaining bonding, insurance, equipment, materials and/or supplies. Plans and specifications are available for review at our Dublin office.

DeSilva Gates Construction-Robert A. Bothman Joint Venture

11555 Dublin Boulevard

P.O. Box 2909

Dublin, CA 94568-2909

(925) 829-9220 / FAX (925) 803-4263

Website: www.desilvagates.com

An Equal Opportunity Employer

REQUESTS FOR BIDS & SUB-BIDS

James E. Roberts-Obayashi Corporation is seeking proposals from all interested subcontractors and suppliers for the:

Hunters Point Shipyard Block 53

Project Loc.: Corner of Coleman St and Innes Ave., San Francisco, CA 94124

Bid Date: August 22nd, 2013 at 2:00pm

Start Date: September 2013 (duration 17 months)

This project includes 93 market rate "for sale" condominiums. Construction consists of four (4) separate buildings. This is a prevailing wage project with a PLA (Project Labor Agreement). All subcontractors are required to be union.

SBE/LBE/MBE/WBES are encouraged to bid.

Successor to SFRA 50% SBE goal applies.

This project also has a 50% local hiring requirement. If interested in bidding this work please contact Richard Keller via email @ rich@jerocorp.com

JAMES E. ROBERTS-OBAYASHI CORP.

20 Oak Court, Danville, CA 94526
925-820-0600 FAX 925-820-1993

WE ARE AN EQUAL OPPORTUNITY EMPLOYER

RGW Construction Inc. is seeking all qualified Disadvantaged Business Enterprises (DBEs) for the following project:

**Monument Corridor Trail Phase 2
Federal Project No. RPSTPLE 5135(046)
City of Concord Project No. 2169**

DBE Goal: 7%

Engineer Estimate: \$1,016,000

Bids: August 6, 2013 at 2:00pm

Requesting Sub-quotes for (including but not limited to): Clear and Grub, Landscaping, Erosion Control, Irrigation, Roadside Signs, Concrete Curb & Sidewalk-Misc, Fencing, Striping, Surveyor, SWPPP and Trucker.

Scope of Work: The work to be done in general consists of constructing a Class I bike trail to include excavation and special handling of contaminated soils; traffic control and construction signage; lime treated subbase; aggregate base; hot mix asphalt; bike trail striping and markings; concrete curb and gutter; drainage facilities; landscaping and irrigation; emergency call box; temporary and permanent fencing; wood retaining wall; and placing of "sharrow" pavement markings on various city streets.

RGW is willing to breakout any portion of work to encourage DBE participation. Contact us for a specific item list.

Plans and Specs are available to view and copy at our office or may be downloaded at

<http://www.ebidboard.com>, or can be seen and obtained at the Engineering Services building located at 1435 Gasoline Alley, Concord, California, 94520. Contact **Dave Czech 925-606-2400** for any questions, including bonding, lines of credit, insurance, equipment or material suppliers. Subcontractors should be prepared to submit payment and performance bonds equal to 100% of their quotation.

RGW Construction, Inc.

Contractors License A/B 591940
550 Greenville Road • Livermore, CA 94550 • Phone: 925-606-2400 • Fax: 925-961-1925

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"NOTICE INVITING BIDS"

**Transit Builders (Pulice Construction/Dragodoss-USA, Joint Venture),
3200 Park Center Drive #600, Costa Mesa, CA 92626**

Requests sub-bid quotes from certified DBE/OBE subs and suppliers for all items of work on

**MRL MOL NORTH HOLLYWOOD STATION WEST
ENTRANCE CONTRACT NO C1013R**

Owner: Los Angeles

County Metropolitan Transportation Authority

Bid Date 8/13/2013

Requesting quotes on all items to complete the project including but not limited to the following: A/C Paving, Demo, Shoring, Striping, Fencing, Landscape, Survey, Waterproofing, Acoustical Ceilings, Rollup Doors, Elevators/Escalators, Fire Protection, Glass/Glazing, Granite Tile, HVAC, Lath & Plaster, Painting, Plumbing, Rebar, Sheet Metal, Signage, Structural Steel, Electrical and Design.

Plans & Specs available at Metro.

The complete IFB documents (on DVD) is available free of charge when picked up Monday through Friday (except holidays) between the hours of 9:00 a.m. and 4:00 p.m. at the Reception Desk of Office of Procurement & Material Mgmt (9th Floor), One Gateway Plaza, Los Angeles, CA 90012; or \$10 if the DVD is to be mailed. Mail request must be accompanied by payment to Metro in the form of a money order, a company check, a cashier check, or a certified check. Personal checks or cash are not acceptable forms of payment. Please make check payable to Metro. IFB documents fee is non-refundable.

Should you have any questions or desire to quote on this project, please contact:

John Hickman at (657) 229-7820 or jhickman@Dragados-USA.com.

Bonds from a surety acceptable to Transit Builders may be required. 100% Performance & Payment bonds may be required. Transit Builders to pay bond premium or 2% of subcontract amount, whichever is less. Assistance in bonding, insurance, lines of credit or obtaining equipment, supplies and materials is available upon request. This advertisement is in response to the Owner's DBE program. Transit Builders intends to conduct itself in good faith with DBE/OBE firms for participation on the project.

"TRANSIT BUILDERS IS AN EQUAL OPPORTUNITY EMPLOYER"

Sukut Construction, Inc.

Is requesting sub-bids/supplier quotes from qualified DBE/MBE/WBE Subcontractors, Suppliers, and Manufacturers for the following (but not limited to) work:

SWPPP and Installation, V-Ditch, Rebar Installation, RCP & PCV Pipe, Rip Rap, Bulk Fuel, Concrete

**Santa Margarita Water District
Middle Chiquita Canyon Water Facilities
Rough Grading & Storm Drain Improvements
San Juan Capistrano, CA**

Contract No. C-1766

Facilities DW-2-1-2, DW-2-2-2, RW-2A-1, RW-2-A-2

BID DATE August 6, 2013 @ 2:00 p.m.

Sub & Vendor Bids Due Prior



Sukut Construction, Inc.

4010 W. Chandler Avenue, Santa Ana, CA 92704

Contact: Kathie Kaiser or Estimating

Phone: (714) 540-5351 • Fax: (714) 545-2003 • Email: estimating@sukut.com

Plans/specs are available from owner and for viewing at our office – please call for an appointment. Subcontractors must be prepared to furnish 100% performance and payment bonds and possess current insurance and workers' comp coverage. Sukut Construction will assist Qualified Subcontractors in obtaining bonds, insurance, and/or lines of credit. Please contact Sukut Construction for assistance in responding to this solicitation. Subcontractors/Vendors will be required to sign Sukut's Standard Subcontract/Purchase Order. Copies are available for examination.

Sukut Construction's listing of a Subcontractor in its bid to the agency is not to be construed as an acceptance of all of the Subcontractor's conditions or exceptions included with Subcontractor's price quotes. Quotations must be valid for the same duration as specified by Owner for contract award.

Sukut Construction, Inc. is an Equal Opportunity Employer

REQUESTS FOR BIDS & SUB-BIDS

SKANSKA

Sub-Bids Requested From Qualified DVBE Subcontractors & Suppliers

Widening of State Highway 91 In Orange County In Anaheim From 0.3 Mile West Of Tustin Avenue Overcrossing To 0.3 Mile East Of 91/55 Separation And At Lakeview Avenue Overcrossing District 12 on SR 91

Contract No.: 12-0C5604

Bid Date: August 8, 2013 - 2:00PM

Plans and Specifications are available for view at our main office in Riverside or on the Caltrans website: http://www.dot.ca.gov/hq/esc/oe/weekly_ads/index.php

Quotes requested for contractors, suppliers and service providers include, but are not limited to: Construction Site Management, Storm Water Pollution Plan, Street Sweeping, Construction Area Signs, Traffic Control System, Flashing Area Sign, Type III Barricade, Fencing, Erosion Control, Portable Delin-eator, Temporary Pavement Marking, Temporary Traffic Stripe, Channelizer, Temporary Railing, Portable Changeable Message Signs, Temporary Crash Cushion Module, Metal Beam Guard Railing, Roadside Signs, Abandon Culvert, Cold Place Concrete Pavement, Remove Concrete (Structure), Concrete Barrier, Bridge Removal, Clearing and Grubbing, Roadway Excavation, Develop Water Supply, Structure Excavation, Structure Excavation (Bridge), Structure Excavation (Retaining Wall), Structure Backfill, Sand Backfill, Erosion Control, Fiber Rolls, Corrugated Steel Pipe Conduit, Class 2 Aggregate Base, Lean Concrete Base, Hot Mix Asphalt, Place Hot Mix Asphalt Dike, Tack Coat, Concrete Pavement, Seal Pavement Joint, Furnish & Drive Pile, Vibration Monitoring, CIDH Concrete Piling, Soil Nail, Ground Anchors, Shotcrete, Structural Concrete (Bridge), Structural Concrete (Retaining Wall), Minor Concrete, Joint Seal, Bar Reinforcing Steel (Bridge), Bar Reinforcing Steel (Retaining Wall), Architectural Treatment, Furnish Sign Structure, Install Sign Structure, Furnish Laminated Panel, Furnish Single Sheet Aluminum Sign, Metal (Barrier Mounted Sign) Roadside Sign, Install Sign, Reinforced Concrete Pipe, Corrugated Steel Pipe, Welded Steel Pipe Casing, Alternative Flared End Section, Rock Slope Protection, Slope Paving, Minor Concrete, Rock Slope Protection Fabric, Miscellaneous Metal, Miscellaneous Iron and Steel, Bridge Deck Drainage System, Chain Link Fence, Chain Link Railing, Concrete Barrier, Cable Railing, Transition Railing, Terminal System, Crash Cushion, Concrete Barrier, Thermoplastic Pavement Marking, Thermoplastic Traffic Stripe, Paint Traffic Stripe, Pavement Marker, Signal & Lighting, Lighting & Sign Illumination, Interconnection Conduit & Cable, Fiber Optic Conduit, Electric Service (Irrigation, Traffic Monitoring Station) Closed Circuit TV System, Ramp Metering System.

Skanska is interested in soliciting in Good Faith all subcontractors as well as certified DVBE companies for this project. All interested subcontractors, please indicate all lower tier DVBE participation offered on your quotation as it will be evaluated with your price. Please call if we can assist you in obtaining bonding, lines of credit, insurance, necessary equipment, materials and/or supplies. Skanska will also review breaking out scope packages and adjusting schedules to help permit maximum participation.

Subcontracting Requirements: Skanska's insurance requirements are Commercial General Liability (GL): \$1M ea. occ., \$1M personal injury, \$2M products & completed operations agg. and general agg.; \$1M Auto Liability; \$5M Excess/Umbrella and \$1M Workers Comp. Endorsements and waivers required are the Additional Insured End., Primary Wording End., and a Waiver of Subrogation (GL & WC). Other insurance requirements may be necessary per scope. Subcontractors may be required to furnish performance and payment bonds in the full amount of their subcontract by an admitted surety and subject to approval by Skanska. Skanska will pay bond premium up to 1%. Quotations must be valid for the same duration as specified by the Owner for contract award. Conditions or exceptions in Subcontractor's quote are expressly rejected unless accepted in writing. Skanska is signatory to the Operating Engineers, Laborers, Cement Masons, Carpenters Unions and Teamsters. Subcontractors must provide weekly, one original and one copy of all certified payrolls, including non-performance and fringe benefit statements if required by law or by the Prime Contract. Subcontractor scope (including any conditions or exceptions) is required 24 hours prior to bid deadline to allow proper evaluation.

Skanska is an Equal Opportunity Employer

Skanska Estimating Dept: 1995 Agua Mansa Rd, Riverside, CA 92509

Ph: (951) 684-5360 • Fax: (951) 788-2449 • Email: jerome.dipadova@skanska.com

DL Falk Construction is requesting subcontractor / supplier bids from certified SLBE, LBE, MBE & WBE Companies for:

Fire Station # 36 & 44 Renovation

109 Oak Street, San Francisco, CA 94102

1298 Girard Street, San Francisco, CA 94102

Bid Date: August 07, 2013 at 2:30 PM

Scope includes hazmat abatement, selective demo, underground utilities, concrete, structural steel, masonry, metal fabrication, rough carpentry, caseworks, insulation, roofing, floor/wall/ceiling finishes, metal doors & hardware, specialties, equipments, HVAC, plumbing, electrical and etc.

D.L Falk Construction, Inc.

3256 Investment Blvd. • Hayward, CA 94545 • Phone 510-887-6500 Fax 510-887-6501

Bid Documents are available for viewing at our office, or at local Builders Exchanges

RGW Construction Inc. is seeking all qualified DBE's for the following project:

Highway in Fresno County near Fresno at Kings River Overflow Bridge

Caltrans No. 06-0H1704 Federal Aid Project No. ACRNH-P180(058E)

Engineer Estimate: \$1,850,000 - 290

Working Days

Goal: DBE 11%

Bids: August 7th, 2013 @ 2:00 PM

Requesting Sub-quotes for (including but not limited to): Fabric and Oils, Electrical Material, Construction Area Signs, Traffic Control, Cold Plane, Demolition/Bridge Removal, Clear & Grub, Hydroseeding, Erosion Control, Structural Concrete, Reinforcing Steel, Signs Roadside, Fencing, Object Marker, MBGR, Metal Railing, Concrete Barrier, Thermoplastic and Painted Traffic Stripe & Marking, Pavement Marking, Signal and Lighting, Message Signs, Lighting & Sign Illumination, SWPPP, Sweeper, Trucker, Asphalt Paving, Roadway Excavation, Structure Excavation & Backfill, Aggregate Base and Asbestos Abatement/Hazmat Removal.

Scope of Work: Widen shoulder and replace bridge

RGW is willing to breakout any portion of work to encourage DBE participation. Contact us for a specific item list.

Plans and Specs are available to view and copy at our office or the Caltrans website www.dot.ca.gov/hq/esc/oe/. Contact **Tim Ross 925-606-2400**, tim.ross@rgwconstruction.com, for any questions regarding bonding, lines of credit, insurance, equipment and material suppliers. Subcontractors should be prepared to submit payment and performance bonds equal to 100% of their quotation. For bonding and other assistance, please call.

RGW Construction, Inc.

Contractors License A/B 591940

550 Greenville Road • Livermore, CA 94550

Phone: 925-606-2400 • Fax: 925-961-1925

An Equal Opportunity Employer

DL Falk Construction is requesting subcontractor / supplier bids from certified DVBE, SLBE, LBE, MBE & WBE Companies for:

George Peabody

Elementary School Modernization And New Multipurpose Building

251 6th Avenue, San Francisco, CA 94118

Bid Date: August 8, 2013 at 2:00 PM

Scope includes hazmat abatement, selective demo, underground utilities, planting & irrigation, concrete, structural steel, masonry, metal fabrication, rough carpentry, caseworks, insulation, roofing, floor/wall/ceiling finishes, metal doors & hardware, specialties, equipments, HVAC, plumbing, electrical and etc.

D.L Falk Construction, Inc.

3256 Investment Blvd. • Hayward, CA 94545

Phone 510-887-6500 Fax 510-887-6501

Bid Documents are available for viewing at our office, or at local Builders Exchanges

PUBLIC LEGAL ADVERTISEMENTS

**UNIVERSITY OF CALIFORNIA
SANTA CRUZ**

**ADVERTISEMENT FOR BIDS
REBID – EH&S ENVIRONMENTAL
HEALTH AND SAFETY
RENOVATION AND THIMANN LAB ROOM 144**

Pending campus approval and subject to conditions prescribed by the University of California, Santa Cruz, sealed bids for a lump-sum contract are invited for the following work: REBID - EH&S Environmental Health and Safety Renovation and Thimann Lab Room 144.

Description of Work: Modify space in the Thimann Laboratories Building, replace the storage containers at the base of campus and renovate a portion of the existing Shop Stores and Hazardous Waste Facility.

Procedures: Bidding documents will be available at Monday, July 29, 2013, and will be issued only at:

Contracts Office, UNIVERSITY OF CALIFORNIA, Santa Cruz, 1156 High Street, Barn G, Santa Cruz, CA 95064, 831-459-2366, Fax: 831-459-5517.

Bidders must attend a **mandatory** pre-bid conference at Tuesday, August 6, 2013 at **10:30 AM**. Participants shall meet at the Office of Physical Planning and Construction, 1156 High Street, Barn G, Contracts Trailer Santa Cruz Campus.

Bids will be received only at: Contracts Office, UNIVERSITY OF CALIFORNIA, Santa Cruz, 1156 High Street, Barn G, Santa Cruz, CA 95064. Bid Deadline: Sealed bids must be received on or before **3:00PM, Tuesday, August 13, 2013**.

The successful Bidder will be required to have the following California current and active contractor's license at the time of submission of the Bid: **General Building Contractor - B**

Every effort will be made to ensure that all persons have equal access to contracts and other business opportunities with the University within the limits imposed by law or University policy. Each Bidder may be required to show evidence of its equal employment opportunity policy. The successful Bidder and its subcontractors will be required to follow the nondiscrimination requirements set forth in the Bidding Documents and to pay prevailing wage at the location of the work.

The work described in the contract is a public work subject to section 1771 of the California Labor Code.

Estimated construction cost: \$ 1,400,000.00

THE REGENTS OF THE UNIVERSITY OF CALIFORNIA
University of California, Santa Cruz
July 2013



UCLA

ADVERTISEMENT FOR BIDS

Subject to conditions prescribed by the University of California, Los Angeles, responses to the University's prequalification documents for a lump sum contract are sought from prospective general contractor bidders (hereafter "bidders") for the following project:

**MP200 SUITE 565 KIDNEY TRANSPLANT CENTER
Project Number 945396.01
UNIVERSITY OF CALIFORNIA,
LOS ANGELES**

PREQUALIFICATION OF PROSPECTIVE BIDDERS: The University has determined that bidders who submit bids on this project must be prequalified. Prequalified bidders will be required to have the following California contractor's license:

B License (General Building)

GENERAL DESCRIPTION OF WORK: Renovation of a 10,000 gross square foot suite on the fifth floor of the Medical Plaza 200 building (MP 200) on the UCLA Campus. The new suite will provide patient examination, consultation, and infusion rooms; a reception, waiting and education area; a conference room; medical and administrative offices; and clinic support space. The scope of work includes demolition; modifications to mechanical, electrical, plumbing, fire/life safety and environmental control systems; provision of a new roof-top air handling unit and provision of conduit and cabling for communications connectivity and security systems. Tenant improvements include installation of lighting, casework, fixtures, signage and finishes.

The estimated construction cost is \$4,280,000.00.

PREQUALIFICATION SCHEDULE: On, July 26, 2013 prequalification documents will be available to intending bidders online at www.capitalprograms.ucla.edu and will be issued at no cost at:

Contracts Administration
University of California, Los Angeles
1060 Veteran Avenue, Suite 125
Box 951395
Los Angeles, California 90095-1395
310-825-7015

MANDATORY PRE-QUALIFICATION CONFERENCE: A Mandatory Pre-Qualification Conference will be conducted on August 2, 2013 beginning promptly at 10:00 a.m. Only general contractor bidders who participate in the Conference in its entirety will be allowed to submit prequalification documents and, if prequalification is achieved, bid on the Project as general contractors. Participants must arrive at or before the above-specified time. Persons arriving later than said time will not be allowed to submit prequalification documents or submit bids as general contractors. Participants shall meet at Capital Programs Building, 1060 Veteran Avenue (follow signs to the meeting room), UCLA campus (refer to the online UCLA Campus Map at www.ucla.edu/map). For further information, contact University's Project Manager Michael Grant-Martin at (310) 206-1531.

NOTES:

- Attendee shall be a staff member of the general contractor bidder's firm who will be actively involved in responding to this Prequalification, and who is highly knowledgeable of the firm's potential response to the prequalification criteria.
- Attendees are advised that parking may be difficult. Attendees must allow ample time to drive to the above location in heavy traffic, find a parking space, walk to the building, and arrive in the designated Meeting Room prior to the required time. It is currently anticipated that the Conference will last at least 2 hours.

SUBMITTAL DEADLINE: Each Bidder's completed Prequalification Questionnaire and associated documents must be received at the above-listed University Contracts Administration office in a sealed envelope no later than:

3:00 p.m., August 9, 2013

NOTE: Only hard copy submittals will be accepted. Oral, telephonic, electronic mail (e-mail), facsimile, or telegraphic Prequalification Questionnaires are invalid and will not be accepted. Only Univer-

sity's Prequalification Questionnaire (and associated documents) will be accepted.

Any person or entity not satisfied with the outcome of the prequalification must file a written notice challenging the outcome within 10 calendar days from the date of the University's written notice regarding prequalification determination as further detailed in the Prequalification Questionnaire. Any assertion that the outcome of the prequalification process was improper will not be a ground for a bid protest. However, University reserves the right (but is not obligated) to accept late submissions and to request, receive, and evaluate supplemental information after the above time and date at its sole determination.

The dates, times, and location set for receiving and opening of bids will be set forth in an Advertisement for Bids.

The University reserves the right to reject any or all responses to Prequalification Questionnaires and to waive non-material irregularities in any response received.

All information submitted for prequalification evaluation will be considered official information acquired in confidence, and the University will maintain its confidentiality to the extent permitted by law.

Every effort will be made to ensure that all persons have equal access to contracts and other business opportunities with the University within the limits imposed by law or University policy. Each Bidder may be required to show evidence of its equal employment opportunity policy. The successful Bidder and its subcontractors will be required to follow the nondiscrimination requirements set forth in the Bidding Documents and to pay prevailing wage at the location of the work.

The work described in the contract is a public work subject to section 1771 of the California Labor Code.

THE REGENTS OF THE UNIVERSITY OF CALIFORNIA
(Visit our website at:
<http://www.capitalprograms.ucla.edu>)

Events & Seminars

The San Jose Entrepreneur Center offers a variety of classes for business owners in our Training Room at 100 E. Santa Clara Street, in downtown San Jose. Visit our website to view our online list of classes at: <http://www.sanjoseecenter.org> Registration for all our classes is required.

To ensure a printed handout for review along with the instructor during the class or to be notified if the class is cancelled, please register at www.sanjoseecenter.org unless otherwise indicated.

Schedule for August 2013

Federal/State Basic Payroll Tax Seminar

8/1 – Thursday 10:00AM to 4:00PM

This class guides participants through the basics of the payroll tax preparation. Subjects include determining independent contractor versus employee, withholding taxes, deposits and completing the proper forms. Presented by the IRS and the California EDD Tax office. No Fee.

Location: San Jose Entrepreneur Center, 100 E. Santa Clara Street, San Jose, CA, 95113

For more information:

http://www.edd.ca.gov/Payroll_Taxes/

For registration: http://www.edd.ca.gov/Payroll_Tax_Seminars/Classroom_Seminars.aspx

Contact Information: Emily Navarra-Refugio, emily.navarra@sba.gov, 408-351-3661

Employee or Independent Contractor Tax Seminar

8/7 – Wednesday 10:00AM to 1:00PM

This seminar will explain how to determine if someone providing services to your company should be treated as an employee or independent contractor for tax purposes. Learn about the independent contractor reporting requirements. Presented by the California EDD Tax Office. **No Fee.**

Location: San Jose Entrepreneur Center, 100 E. Santa Clara Street, San Jose, CA, 95113

For more information:

http://www.edd.ca.gov/Payroll_Taxes/

For registration: http://www.edd.ca.gov/Payroll_Tax_Seminars/Classroom_Seminars.aspx

Contact Information: Emily Navarra-Refugio, emily.navarra@sba.gov, 408-351-3661

Doing Business with Genentech

8/27 – Tuesday 2:30PM to 3:30PM

A Genentech representative will discuss opportunities for contracting to sell your goods and/or services to this leading biotechnology company. No Fee.

Location: San Jose Entrepreneur Center, 100 E. Santa Clara Street, San Jose, CA, 95113

For more information:

<http://www.gene.com/gene/about/supplier/>

For registration: <http://sanjoseecenter.org/node/13995>

Contact Information: Emily Navarra-Refugio, emily.navarra@sba.gov, 415-744-6805

Silicon Valley SCORE workshops & seminars

(Location: Silicon Valley SCORE, 234 East Gish Road, Suite 100, San Jose, CA, 95112)

Legal Issues for Small Business - Protect Your Business

8/1 – Thursday 5:00PM to 8:00PM

This class covers the legal topics that small business

owners need to know to protect their businesses such as obtaining proper licenses and permits, negotiating leases and contracts, treatment of employees and others who work for them, buying/selling agreements, and treatment of intellectual property. Cost: \$45.00

Location: Silicon Valley SCORE, 234 East Gish Road, Suite 100, San Jose, CA, 95112

For more information: <http://www.svscore.org>

For registration: www.svscore.org/workshopsSeminars/legal_issues_2.shtml

Contact Information: Silicon Valley SCORE, Info@svscore.org or (408) 453-6237

Successfully Buy/Sell a Small Business - Avoid Pitfalls

8/6 – Tuesday 5:00PM to 8:00PM

This course covers topics such as basics of evaluating business, reading and understanding financial statements, determining verifiable owner income, steps involved in developing a purchase agreement, due diligence, escrow and transfer of title, and negotiating a non-adversarial contract. Cost: \$45.00

Location: Silicon Valley SCORE, 234 East Gish Road, Suite 100, San Jose, CA, 95112

For more information: <http://www.svscore.org>

For registration: http://www.svscore.org/workshopsSeminars/buy_sell_2.shtml

Contact Information: Silicon Valley SCORE, Info@svscore.org or (408) 453-6237

Plan Strategically and Grow - Translate Goals and Objectives into Practical Action Plans

8/7 – Wednesday 5:00PM to 8:00PM

This class focuses on developing a strategy to grow your business by understanding your business and its environment, and what you can do to evolve your business to remain competitive. Cost: \$45.00

Location: Silicon Valley SCORE, 234 East Gish Road, Suite 100, San Jose, CA, 95112

For more information: <http://www.svscore.org>

For registration: http://www.svscore.org/workshopsSeminars/plan_strategically.shtml

Contact Information: Silicon Valley SCORE, Info@svscore.org or (408) 453-6237

Keys to Managing People - Your Staff, the Heart of Your Business

8/15 – Thursday 5:00PM to 8:00PM

This class covers how to hire the best people, motivate and retain them, how to set objectives and expectations, and create an atmosphere that fosters strong and loyal employees. Also provided is information related to common employment legal issues that often trip up employers. Cost: \$45.00

Location: Silicon Valley SCORE, 234 East Gish Road, Suite 100, San Jose, CA, 95112

For more information: <http://www.svscore.org>

For registration: <http://www.svscore.org/workshopsSeminars/staffing.shtml>

Contact Information: Silicon Valley SCORE, Info@svscore.org or (408) 453-6237

Small Business Fundamentals - Overview – What It Means to be in Business

8/21 – Wednesday 8:30AM to 5:00PM

Intended for potential and current business owners

who want an understanding of what they need to know to succeed, this workshop provides a comprehensive overview of what is required to begin and run a successful business: from planning, legal requirements, accounting, taxes, insurance, marketing and beyond. Cost: \$70.00

Location: Silicon Valley SCORE, 234 East Gish Road, Suite 100, San Jose, CA, 95112

For more information: <http://www.svscore.org>

For registration: http://www.svscore.org/workshopsSeminars/all-day_workshop_2.shtml

Contact Information: Silicon Valley SCORE, Info@svscore.org or (408) 453-6237

Be a Successful Consultant - To Lifestyle and Profit

8/23 – Friday 8:30AM to 3:00PM

The course topics include the IRS definition of a consultant, requirements for a consulting business, tools for success, prerequisites and pros and cons of becoming a consultant. Cost: \$70.00

Location: Silicon Valley SCORE, 234 East Gish Road, Suite 100, San Jose, CA, 95112

For more information: <http://www.svscore.org>

For registration: http://www.svscore.org/workshopsSeminars/consulting_2.shtml

Contact Information: Silicon Valley SCORE, Info@svscore.org or (408) 453-6237

Nonprofit Management - Nonprofit Financials

8/26 – Monday 8:30AM to 12:00PM

Budgeting, cash flow, financial analysis, and tax matters. Cost: \$10.00

Location: Silicon Valley SCORE, 234 East Gish Road, Suite 100, San Jose, CA, 95112

For more information: www.svscore.org

For registration: www.svscore.org/workshopsSeminars/nonprofit_2.shtml

Contact Information: Silicon Valley SCORE, Info@svscore.org or (408) 453-6237

Other events:

LATINA Style Business Series

8/2 – Friday 7:30 am to 3:00 pm in San Jose, CA

Join us in Celebrating 15 Years of Empowering Latina Entrepreneurs across the United States!

We are proud to announce the 15th Anniversary Tour of the LATINA Style Business Series, the most successful ongoing business development program for Latina business owners in the nation. Over 30,000 Latina entrepreneurs and professionals have benefited from their participation in this dynamic and ground-breaking business program since it first launched in 1998. Do you want to do business with top US corporations?

Are you providing your team with essential tools for your business to succeed?